

Summer 2023

Research Associate Job Opening
UC Berkeley Haas Future of Work Lab

The FoW Lab uses rigorous, mixed methods to answer questions relating to the inclusive future of work, particularly with respect to work and identity, work and technological change, and work and gender. We are passionate about our research and are seeking individuals with that same drive.

We specialize in full-cycle research design, an iterative approach combining inductive and deductive methodologies. Here ethnographic fieldwork and semi-structured interviews are conducted to generate economic theory and hypotheses which are then tested experimentally. This focus on field and lab-in-the-field experiments is often novel to the academic literature and settings where our projects take place. Papers in the past have brought us to handicraft-clusters, tea plantations, and the music industry, as well as more traditional white-collar environments.

We are looking to hire on an immediate basis. The ideal candidate has experience with empirical work, particularly in applied microeconomics, as well as experience or interest in behavioral/labor economics. Excellent candidates with other specialties or backgrounds related to the Lab's work should also apply; a priority for the coming year includes growing the size and scope of our research projects, so experience in finance, management, or consulting will be given some preference too.

You might be a good fit if you are preparing for an academic position in a field closely aligned with the Lab, for which collaboration on our projects would serve as a strong background, or a comparable industry position. Depending on your skills and interests, the fellowship will allow opportunities to create novel experimental designs, develop expertise in managing large-scale projects, and improve written and oral communication, networking, and interpersonal skills.

More details on our publications can be accessed on [Prof. Aruna Ranganathan's website](#).

Some Specifics

You will be responsible for:

- Contributing to research project planning and execution; including identifying promising research areas, formulating hypotheses and design, and securing all necessary data, staff, and supporting resources to conduct research
- Training and managing research assistants or experiment staff; including ensuring continuity over projects on which multiple personnel might work on across time
- Writing and analysis; including paper writing/editing, making conference slides, data compiling, econometric modeling and analysis, and presentation
- Contributing to website content and outreach materials relating to research projects; including writing about work to engage general, funder, and partner audiences
- Contributing to funding applications and managing relationships with external (non-academic) partners such as investors, companies, and nonprofits; including coordinating meetings and workflow and selecting external partners and projects to collaborate on

The strongest applicants will have a variety of skills, and a strong desire to rapidly obtain any that are lacking. Desirable qualifications and preparation include:

- Doctorate or Master's in economics, computer science, business or management disciplines, statistics, decision sciences, political science, psychology, marketing, experimental philosophy, or any other relevant scientific discipline or related fields, with deep expertise relevant to at least some of the problems and methods described above
- Experience with designing, implementing, and analyzing experiments
- Experience in interdisciplinary research, working in/managing collaborative teams
- Excellent organizational skills, including the ability to set goals, track progress, and prioritize to meet deadlines under pressure
- Experience with econometrics, modeling and/or programming and relevant software tools
- Strong communication skills, creativity, and critical thinking

To apply, please email a CV, writing sample, and the names and contact details of 2 references (at least 1 academic) to fowlab@berkeley.edu with the subject line “[Full Name] 2023 Associate Position Application.” Applications will be accepted on a rolling basis with a first-round deadline of **12 p.m. IST July 31, 2023**; candidates are advised to submit as early as they are able.